DISTRICT OF HOPE

Competition #2026-18 Operations Manager

The District of Hope is a local government organization located at the eastern end of the scenic Fraser Valley, a growing community known for its breathtaking natural surroundings, rich history, and strong community values. Nestled between the mountains and rivers, the District of Hope offers an outstanding quality of life with unparalleled access to outdoor recreation, while still being within driving distance of major urban centers.

We are seeking an experienced and dynamic Operations Manager to join our team and contribute to the maintenance and improvement of our essential municipal services and infrastructure. This position supports the Operations department by supervising the construction, maintenance, and operational activities of roads, utilities, buildings, parks, fleet, and other municipal assets of the District of Hope.

Reporting to the Director of Operations, and working with a high degree of autonomy, the Operations Manager supervises and coordinates the daily activities of the Parks, Roads, and Utilities teams; plans, assigns and reviews work related to construction, maintenance, and operations of municipal infrastructure and facilities; provides leadership, mentorship, and technical guidance to staff while fostering a culture of safety and teamwork; assists in the preparation and administration of departmental budgets, maintenance programs and capital projects; ensures compliance with municipal bylaws, policies, and provincial regulations; responds to public inquiries and service requests in a professional and timely manner; and participates in emergency response operations and after-hours call-outs as required.

The ideal candidate will possess:

- Post Secondary education in construction, civil engineering, public works management, or another related discipline;
- Certification in Civil Engineering Technology or Public Works Supervision is considered an asset;
- A minimum of five (5) years of progressive experience in municipal operations, construction, or public works, including supervisory responsibilities;
- Strong knowledge of Parks and Cemetery Operations, and municipal infrastructure systems including roads, water, sewer, and storm drainage;
- Knowledge of the safe operation of tools and equipment used in municipal public works and utilities functions;
- Exceptional leadership and supervisory skills, with the ability to motivate and guide staff effectively;
- Effective written and oral communication skills with the ability to interact professionally with staff, contractors, and the public;
- Demonstrated ability to exercise sound judgement and make well informed decisions;
- Strong problem-solving abilities, particularly when working under pressure or in emergency situations;
- A valid Class 5 BC Drivers' Licence (or equivalent).

The salary for this position is $115,000 to $135,000 per year with a comprehensive benefits package including Municipal Pension Plan. The District of Hope offers a culture that respects your time, encourages wellness and the ability to enjoy all Hope has to offer-mountains, trails, rivers, and fresh air-without sacrificing your career growth.

Please note that this position will remain open until filled. If you have a passion for public service and want to make a difference in the lives of Hope residents, we want to hear from you. Please submit your resume, in confidence directly to Ineke Padgett, Human Resources Advisor via one of the following methods: **EMAIL:** hr@hope.ca **Fax:** 604-869-2275 **In Person:** 325 Wallace Street, Hope, BC, **Mail:** District of Hope c/o HR Personnel, PO Box 609, Hope, BC V0X 1L0.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.