

ARE YOU INTERESTED IN PROMOTING A SAFE AND WELCOMING HOPE?

If so, you're invited to a Safe Harbour: Introduction to Diversity and Inclusion workshop!

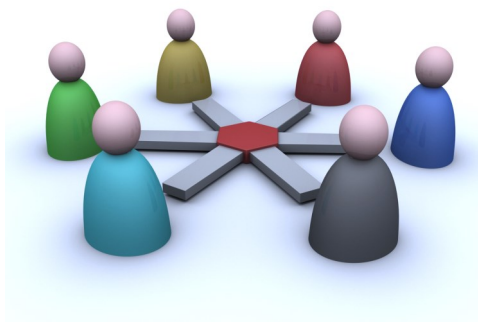
The award-winning Safe Harbour workshop invites local businesses, financial institutions, agencies and the general community to attend!

The workshop explores the introductory key concepts, and builds connections between you and members of your community through interactive activities and sharing ideas on how you can make your community more inclusive.

Each participant receives a Safe Harbour Certificate of Completion which can be proudly list displayed or listed on resumés.

LEARNING OUTCOMES:

- ✓ To understand the key concepts of diversity, bias, prejudice, stereotype and discrimination and consider the impact of each in workplaces and the community.
- ✓ To identify dimensions of diversity that exist in society and to understand the value of diversity in workplaces and the community.
- ✓ To consider the different ways in which respect is communicated by different cultural groups and apply this learning to the concept of inclusion.
- ✓ To apply learning through a series of scenarios and discussion questions that build awareness of how exclusion can occur.
- ✓ To develop ideas for fostering inclusion in workplace/community settings with co-workers/ neighbours and customer/clients.



Features of Safe Harbour Training	Benefits to You
Build awareness of diversity	Become aware of and gain an appreciation for the multiple dimensions of diversity and broaden your understanding of culture.
Frame diversity as an asset and something which is of value	Acknowledge the value of diversity and consider how you may benefit from recognizing the diversity and getting to know your co-workers, community and customers/clients on a deeper level.
Explore concepts: stereotype, bias	Develop an understanding of these concepts and consider the implications of each in work and community settings, e.g. how your bias or stereotypes may influence the way that you work with other people or how you perceive others
Explore concepts: discrimination, prejudice	Develop a common understanding of these concepts and consider the implications of each in work and community settings, e.g. when an attitude or action is considered prejudice or discrimination and what the consequences
Explore concept of respect	Learn some of the many different ways people communicate respect. This can help you consider the importance of cultural sensitivity and could potentially reduce conflict.
Define inclusion for your organization / community	Discuss with community what inclusion means and how you can make others feel included and valued. This can lead to important changes that improves community satisfaction.
Work through exclusionary scenarios	Consider a series of scenarios and discussion questions on diversity issues. Work on the scenarios as a group and come up with positive solutions together that are realistic.