



Competition #2025-01 Time-Durated Labourers Up to Four (4) Positions Available

The District of Hope is a local government organization that delivers numerous services to residents living in our community. Situated in a majestic mountain setting at the east end of the lush Fraser Valley, Hope offers all the amenities with a small-town feel. Our community boasts an abundance of outdoor recreation opportunities; scenic trails for all levels of hikers and bikers; pristine lakes, streams and creeks for fishers and water sport enthusiasts.

At the District of Hope, we are committed to creating a vibrant, sustainable, and inclusive community where residents and employees thrive. Our mission is to serve the public with integrity, transparency, and a focus on the well-being of all. If you have a passion for public service, we want to hear from you.

We are seeking dedicated, enthusiastic and qualified individuals to fill four (4) entry level Labourer positions in our Operations department. These are unionized (non-management) positions that are time-durated for up to 120 days worked, typically between the months of April and October.

The schedule for these positions is as follows (please indicate clearly in your application which position you are applying for):

- 40 hours per week, Monday to Friday 7:00 a.m. – 3:30 p.m. **(2 Positions in Roads Department).**
- 40 hours per week, Wednesday to Sunday, 7:00 a.m. – 3:30 p.m. **(2 Positions in Parks Department).**

Reporting to the Operations Manager, these positions will assist the department with the maintenance of parks, boulevards and cemeteries, or in the construction and maintenance of District roads, water, sanitary and storm drainage systems and facilities.

A full copy of the job descriptions, list of responsibilities and required knowledge, skills and abilities is available for viewing at the District of Hope website at www.hope.ca.

The ideal candidate will possess:

- Completion of grade 12 or equivalent;

- Knowledge of the practices, procedures, methods, materials, tools and equipment used in the maintenance of municipal infrastructure;
- Ability to deal with the public in a courteous, tactful and diplomatic manner;
- Ability to establish and maintain effective working relationships;
- The physical strength, stamina, and coordination required to effectively perform the work in all weather conditions.
- A valid driver's licence;

The wage rate for this union position is \$33.38 per hour and the probationary period is 65 days actually worked.

If you have a passion for public service and want to make a difference in the lives of Hope residents, we want to hear from you. Please submit your resume, in confidence directly to Ineke Padgett, Human Resources Advisor by **4:00 p.m. on April 4, 2025**, via one of the following methods: **EMAIL:** hr@hope.ca **Fax:** 604-869-2275 **In Person:** 325 Wallace Street, Hope, BC, **Mail:** District of Hope c/o HR Personnel, PO Box 609, Hope, BC V0X 1L0.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.