



Fellow Citizen:

Thank you for your interest in joining the District of Hope Fire Department as a Paid-On-Call Firefighter.

At the District of Hope Fire Department, we pride ourselves on being more than just a firefighting team—we're a family. Our Paid-On-Call members are critical to ensuring the safety and well-being of our community, and we value their dedication, courage, and service.

What You Can Expect:

- **Comprehensive Training:** Whether you're new to firefighting or bringing prior experience, we offer training to ensure your safety and success. You'll learn fire suppression, rescue techniques, first aid, and more.
- **A Supportive Environment:** Our department fosters a culture of camaraderie, respect, and teamwork. You'll work alongside experienced firefighters who are dedicated to mentoring and supporting you every step of the way.
- **Exciting and Rewarding Work:** Responding to emergencies is challenging, but it's also deeply fulfilling. You'll be at the forefront of protecting lives and property, making a tangible difference in our community.
- **Flexibility and Commitment:** As a Paid-On-Call member, you'll respond to emergencies as needed while balancing your personal and professional life. We understand the demands of daily life and work to accommodate your availability.

What We Expect from You:

- **Dedication to Training and Service:** Your commitment to learning and attending training sessions ensures that we maintain the high standards our community expects.
- **A Positive Attitude and Team Spirit:** Being a firefighter requires resilience, adaptability, and the ability to work as part of a team under pressure.
- **Physical and Mental Readiness:** Firefighting can be demanding, and maintaining a healthy lifestyle will help you meet the physical and mental challenges of the role.

Joining the District of Hope Fire Department is not just about fighting fires—it's about becoming a trusted member of a dedicated team that serves with pride and professionalism. If you're ready to take on this rewarding challenge, we'd love to hear from you. Please don't hesitate to reach out if you have any questions or would like to learn more about the application process.

Sincerely,

Thomas Cameron
Fire Chief
Hope Fire Department



Paid-On-Call Firefighter Application Form

Notice of Collection of Personal Information

Personal information requested on this form is collected under Section 26 of the Freedom of Information and Protection of Privacy Act as part of the application process for paid-on-call firefighter and for administration purposes.

SECTION A: NAME & CONTACT INFORMATION

First Name:	Last Name:
Home Address:	
Email:	Phone Number:

SECTION B: BASIC REQUIREMENTS

Do you currently live within the District of Hope?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Are you 19 years of age or older?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you believe you are free of medical conditions that may preclude your duties as a Firefighter?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you have a valid B.C Driver's License? <i>Please attach a copy of your Driver's License. If you have ever had your license suspended, please attach a note with an explanation.</i>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you have a valid B.C. Air Brake Endorsement? <i>*Preferred Requirement, but not required.</i>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Are you willing to obtain and provide a Criminal Record Check as part of the hiring process? <i>*If you have a criminal record, you will be asked to provide details.</i>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Please do not proceed with requesting a criminal record check document until asked to do so.		



SECTION C: AVAILABILITY

Are you willing and able to participate in a <u>minimum</u> of 3 hours of weekly practice and maintain a <u>minimum</u> annual attendance rate of 75% or greater?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
Are you willing and able to participate in the occasional weekend training program?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
Do you understand that in order to be available for emergency call-outs that you must be able to arrive at the Fire Station promptly and have abstained from alcohol and drugs for the previous 12 hours?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
Are you willing and able to wear an emergency pager and, when available, respond to emergency incidents?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
Please place a check mark next to the times during which you are in Hope and available to respond to emergencies. Times do not need to match exactly.			
Monday to Friday	<input type="checkbox"/> Midnight to 6AM	<input type="checkbox"/> 6AM to 6PM	<input type="checkbox"/> 6PM to Midnight
Saturday to Sunday	<input type="checkbox"/> Midnight to 6AM	<input type="checkbox"/> 6AM to 6PM	<input type="checkbox"/> 6PM to Midnight
Please place a check mark next to the average amount of time you are willing and able to commit each week to firefighting-related activities (e.g., training sessions, courses, self-study, public events, and fire/rescue responses).	<input type="checkbox"/> 2-4 Hours	<input type="checkbox"/> 4-6 Hours	<input type="checkbox"/> More than 6 hours



SECTION D: EMPLOYMENT & VOLUNTEER EXPERIENCE

Are you currently employed?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you currently work in Hope?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
If 'Yes', are you available for emergency call-outs during your hours of work?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<i>If you are available for emergency call-outs, please provide the name and address of your employer(s) below:</i>		

Current Employment		
Company Name:	Position Name:	
How Long:	Address:	
Supervisor Name:	Supervisor Phone:	
Former Employment		
Company Name:	Position Name:	
How Long:	Address:	
Supervisor Name:	Supervisor Phone:	
Former Employment		
Company Name:	Position Name:	
How Long:	Address:	
Supervisor Name:	Supervisor Phone:	



Volunteer Experience

Company/Organization Name:	Position Name:	
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How Long:	Address:	
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Supervisor Name:	Supervisor Phone:	
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Volunteer Experience

Company/Organization Name:	Position Name:	
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How Long:	Address:	
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Supervisor Name:	Supervisor Phone:	
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SECTION E: EDUCATION & TRAINING

What is the highest grade that you have completed?		
Do you have any post-secondary education? <i>If 'yes' please describe below:</i>	<input type="checkbox"/> YES	<input type="checkbox"/> NO



Specialized Education or Training – Please place a check mark next to any of the following training that you've completed, briefly explain & attach photocopies of current Certificates:

Type	Expiry Date	
<input type="checkbox"/> Firefighting		
<input type="checkbox"/> CPR/AED		
<input type="checkbox"/> Rescue Training		
<input type="checkbox"/> Leadership Training		
<input type="checkbox"/> First Aid:		
<input type="checkbox"/> Other:		

SECTION F: WILLINGNESS

Are you willing to participate in the mandatory medical check required of potential paid-on-call firefighters?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you understand that paid-on-call firefighters are expected to be in good physical condition, and do you feel you are physically able to participate in a physical fitness-related test as part of the selection process?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you understand that successful applicants are required to remain without facial hair to ensure a self-contained breathing apparatus mask will form a positive seal on the face? (Moustache and short side burns are acceptable as long as they don't affect the seal)	<input type="checkbox"/> YES	<input type="checkbox"/> NO



SECTION G: APPLICATION CHECKLIST

<input type="checkbox"/>	Resume and cover letter
<input type="checkbox"/>	Copies of current or previous certificates and licenses related to firefighting, rescue, or first aid
<input type="checkbox"/>	Copy of your current British Columbia driver's license
<input type="checkbox"/>	If your driver's license has ever been suspended, please provide a written explanation

SECTION H: DECLARATION & SIGNATURE

PLEASE READ CAREFULLY BEFORE SIGNING:

I hereby certify:

- That I understand that omissions or representations made on this application or other documentation and/or tests related to my employment will be cause for cancellation of my application, and if employed, dismissal from the District of Hope.
- I agree to provide the District of Hope with copies of my proof of education, certificates, licenses, and an up-to-date driver's abstract upon request.
- I understand that the District of Hope will require a Criminal Record check, including a Vulnerable Sector Check, upon request.
- I approve the District of Hope to contact my past/present employers, including volunteer positions, to obtain references and I release them from any liability in connection with the Freedom of Information and Privacy Protection Act (FOIPPA).



- I understand that there will be a probationary period during which my performance and suitability will be evaluated against the requirements of the position, and that appointment to the position of Paid-on-Call Firefighter is subject to the approval of the Fire Chief and Training Officer. I further understand that, as a condition of appointment, I may be required to successfully complete a medical examination and provide supporting documentation from a qualified physician.
- I understand that the personal information contained on this form is collected under the authority of the Freedom of Information and Protection of Privacy Act, and will be used only for the purpose for which that information was obtained or complied, or for a use consistent with that purpose. I also understand that my application for paid-on-call firefighter will be held current for 18 months after which time it will be destroyed, unless I have been successfully recruited by the Fire Department.

Signature:	Date:

Thank you for applying with the District of Hope Fire Department.

Should you have any questions or concerns about your application or the recruitment process please contact:

Joshua Westcott
Deputy Fire Chief
Telephone: 604-869-5671
Email: jwestcott@hope.ca

