



Competition #2026-02 Financial Analyst (Full-Time)

Located at the gateway to British Columbia's Fraser Canyon, the District of Hope offers a unique lifestyle surrounded by mountains, rivers, and abundant outdoor recreation. Employees can enjoy easy access to hiking trails, parks, and scenic landscapes that make it easy to step outside and recharge before or after the workday. The District of Hope is a vibrant municipal organization committed to serving its community with integrity, accountability and care. The District supports essential services and long-term community well-being through responsible governance, sound financial management, and collaborative leadership.

The District of Hope is seeking a skilled and detail-oriented Financial Analyst to support financial planning, reporting, and analysis across municipal operations. Reporting to the Director of Finance, this position plays a critical role in ensuring fiscal sustainability, transparency, and informed decision-making in support of Council and departmental leadership.

The Financial Analyst is a key member of the Finance Department and prepares and analyzes financial reports, budgets, forecasts, supports monthly, quarterly, and annual financial reporting processes, analyzes trends, risks and opportunities to support operational and strategic decisions, ensures compliance with internal policies, accounting standards and regulatory requirements, and supports audit processes and other financial reviews as required. A full copy of the Financial Analyst job description, list of responsibilities and required knowledge, skills and abilities is available for viewing at the District of Hope website at www.hope.ca.

The ideal candidate will have completed the Chartered Professional Accountant (CPA) designation with a minimum of 4 years of related professional experience or will be enrolled in the CPA Professional education program and have at least five years of professional experience.

The wage rate for this Union position is \$54.16 per hour with a comprehensive benefits package including Municipal Pension Plan. The District of Hope supports hybrid work arrangements where operationally feasible, recognizing the value of flexibility in supporting employee well-being and productivity. The District also offers an Earned Day Off (EDO) program, providing employees with scheduled time off to support work-life balance and flexibility.

If you have a passion for public service and want to make a difference in the lives of Hope residents, we want to hear from you. Please submit your resume, in confidence directly to Ineke Padgett, Human Resources Advisor by **4:00 p.m. on February 17, 2026** via one

of the following methods: **EMAIL:** hr@hope.ca **Fax:** 604-869-2275 **In Person:** 325 Wallace Street, Hope, BC, **Mail:** District of Hope c/o HR Personnel, PO Box 609, Hope, BC V0X 1L0.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.