



Competition #2026-03 Director of Engineering

Nestled at the crossroads of British Columbia's stunning river valleys and dramatic mountain ranges, the District of Hope is more than a place, it's a community defined by natural beauty, adventure, resilience, and opportunity. As we grow and invest in our future, we are searching for a visionary Director of Engineering who is ready to lead transformative infrastructure initiatives and make a lasting impact on residents, businesses and visitors alike.

If you are a strategic, community-minded engineering leader looking for a role where your work truly matters, Hope is calling. Your work will directly shape the daily lives of our residents and support the future of a rapidly evolving community. Minutes from world-class hiking, fishing, rafting, mountain biking, and the Fraser Canyon, Hope is an outdoor paradise with all the amenities you need. As a District, we value innovation, collaboration, and people-first leadership. This is your chance to lead infrastructure solutions in a place where natural beauty meets growth and potential. This is not just another engineering leadership job. The District is establishing an in-house Engineering Department for the first time. This is your chance to build an Engineering Department from the ground up.

The Director of Engineering is a key member of the District's leadership team, responsible for guiding the planning, design, construction, and renewal of critical municipal infrastructure. You will act as a trusted advisor to senior leadership and Council. This is a dynamic, hands-on leadership role perfect for someone who thrives on variety-whether leading capital programs, reviewing development engineering projects, improving engineering processes, advancing sustainability, or engaging with the community. A full copy of the Director of Engineering job description, list of responsibilities and required knowledge, skills and abilities is available for viewing at the District of Hope website at www.hope.ca.

The salary for this position is \$140,000 to \$160,000 per year with a comprehensive benefits package including Municipal Pension Plan. This position also offers hybrid work options to help manage professional responsibilities alongside family, recreation and personal commitments. The District of Hope offers a culture that respects your time, encourages wellness and the ability to enjoy all Hope has to offer-mountains, trails, rivers, and fresh air-without sacrificing your career growth.

If you have a passion for public service and want to make a difference in the lives of Hope residents, we want to hear from you. Please submit your resume, in confidence directly to Ineke Padgett, Human Resources Advisor by **4:00 p.m. on February 17, 2026**, via one of the following methods: **EMAIL:** hr@hope.ca **Fax:** 604-869-2275 **In Person:** 325 Wallace Street, Hope, BC, **Mail:** District of Hope c/o HR Personnel, PO Box 609, Hope, BC V0X 1L0.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.