



Competition #2026-01 Time-Durated Labourer

The District of Hope is a local government organization that delivers numerous services to residents living in our community. Situated in a majestic mountain setting at the east end of the lush Fraser Valley, Hope offers all the amenities with a small-town feel. Our community boasts an abundance of outdoor recreation opportunities; scenic trails for all levels of hikers and bikers; pristine lakes, streams and creeks for fishers and water sport enthusiasts.

At the District of Hope, we are committed to creating a vibrant, sustainable, and inclusive community where residents and employees thrive. Our mission is to serve the public with integrity, transparency, and a focus on the well-being of all. If you have a passion for public service, we want to hear from you.

We are seeking a dedicated, enthusiastic and qualified individual to fill an entry level Labourer position in our Operations department. This is a unionized (non-management) position that is time-durated to augment a vacant staff position. The hours of work for this position are 40 hours per week, Monday to Friday 7:00 a.m. – 3:30 p.m. with a 30-minute unpaid lunch break.

Reporting to the Operations Manager, this position will assist the department with the maintenance of parks, boulevards and cemeteries, or in the construction and maintenance of District roads, water, sanitary and storm drainage systems and facilities.

A full copy of the job descriptions, list of responsibilities and required knowledge, skills and abilities is available for viewing at the District of Hope website at www.hope.ca.

The ideal candidate will possess:

- Completion of grade 12 or equivalent;
- Knowledge of the practices, procedures, methods, materials, tools and equipment used in the maintenance of municipal infrastructure;
- Ability to deal with the public in a courteous, tactful and diplomatic manner;
- Ability to establish and maintain effective working relationships;
- The physical strength, stamina, and coordination required to effectively perform the work in all weather conditions; and
- A valid driver's licence.

The wage rate for this union position is \$34.63 per hour plus 18% in lieu of benefits and the probationary period is 65 days actually worked.

If you have a passion for public service and want to make a difference in the lives of Hope residents, we want to hear from you. Please submit your resume, in confidence directly to Ineke Padgett, Human Resources Advisor by **4:00 p.m. on January 30, 2026**, via one of the following methods: **EMAIL:** hr@hope.ca **Fax:** 604-869-2275 **In Person:** 325 Wallace Street, Hope, BC, **Mail:** District of Hope c/o HR Personnel, PO Box 609, Hope, BC V0X 1L0.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.